

**CITY PROPOSAL #2- PROBATIONARY PERIODS**

**ARTICLE 25 PROBATIONARY PERIODS**

25.1 Probationary periods shall not be less than six (6) or twelve (12) months of actual service as determined by the Civil Service Commission. Actual service shall mean regular hours worked, paid holidays and up to 80 hours of other cumulative or consecutive paid or unpaid absences.

25.2 The City may at its discretion extend up to a maximum of ~~three~~six (36) months, the probationary period of an employee ~~appointed to a supervising position in this unit~~. The employee will be notified in writing of the length and reason of the extension.